

VISION

To become the most
North American **trusted**
Composite Manufacturer
in the Aerospace and Industrial Markets



MISSION

Develop, manufacture and support high quality products that solve problems and add value to our customers



Adapt to evolving customer needs and market fluctuations to remain a viable, relevant partner



Create a positive company culture through developing leaders and hiring and retaining talent who embrace our Core Values.



Embrace a continuous improvement mindset and commit to get better every day.



WE S O O R D I N



Deliver our customers a technically superior product on time, and as ordered.



Meet or exceed our commitments to our stakeholders, delivering a fair return on investment.



Create sustainable career opportunities for our people, continuing a rich legacy of impacting our communities.

VALUES

ACCOUNTABILITY

We set a common expectation for ourselves and our people and live the Vision, Mission, Purpose and Core Values. We learn from mistakes and embrace opportunities each day.

RESPECT

We value and respect all members of the JPS family and work to include all viewpoints and embrace the power that diversity and inclusion gives all of us.

TEAMWORK

We drive to the best outcomes together and push each other to become the best individually, so we can be the best collectively.

INTEGRITY

We do what we say we're going to do. We manage our work responsibilities with a high morale code of conduct, and display honest, productive candor with others.

COMMITMENT

We show up. We work hard. We don't quit. We offer solutions instead of complaints. JPS is OUR company and we are committed to see it, and each other, succeed.

